

WEST PYMBLE PUBLIC SCHOOL

WEST PYMBLE P&C ASSOCIATION INCORPORATED

AGM & GENERAL MEETING MINUTES

3rd December 2018 - 7.30pm

Attendees: Bronwyn Wilson, Bob Keen, Kirsten Smith, Jackie Foley, Leigh Lofts, Leanne Bamford Barns, Alison Bruscino, Sherlynn Irvin, David Malorey, Jacqui Clark, Dominic Benedet, Danielle Harris, Natasha Hollerbach

Apologies: Peta Harper, Miriam Methven, Sarah Dunlop

A	nda Item - AGM	Presenter
1	AGM Open	Bob Keen
2	President's 2018 Annual Report – Presented by Bob Keen	

PNC PRESIDENT REPORT: 2018 The long and short of it.

For those who prefer a brief report – Paragraph one should suffice......

"I would like to note that the last two years have been highly successful at all levels and that the future looks very bright for all at WPPS. Thank you to all who supported the PnC".

For those who prefer longer reports......Please read on below.

Opinion:

I am exceptionally proud (as I am sure the vast majority of the attending and non-attending individuals are too) of the efforts of the ladies that have made up this committee over the past two years. Although the implication is directed at the immediate formal committee members who have passionately driven hard for success, the reality is that this pride also extends to those who have found themselves involved at all levels across all projects of the PnC. You are incredible because rather than sitting on the sidelines throwing mud and stimulating playground chatter, you raised your hands and set out to make a positive difference to this school... and you have!

My second commendation goes to those parents who have the capacity to rise above the small challenges associated with change, tough decisions and awkward process and realise that progress is not immediate, requires patience and above all else, demands the support of those putting in the hard yards. Your support of the efforts of the PnC does not go un-noticed.

Thirdly, to the wonderful staff at WPPS who, at times feel the brunt of many of the parents' frustrations: You are the most valued members of this community. You watch over and care for our greatest assets and you feed their minds and souls with knowledge and emotional skills to serve them well as they progress. We may not always agree with you, understand you or for that matter give you sufficient credit for the endurance athletes that you are, BUT if the results of my two children are anything to go by, I could not have asked for more. Thank you from those of us who know your value. Lastly to the dwindling number of parents in our community who have not yet managed to adopt our ever-improving culture and capacity to grow, I want to thank you for

inspiring us to continually reduce every opportunity you may have of faulting the current facility, management and efforts of the above role players. I am extremely proud to say that this group now has an ever-increasing challenge to find reason to doubt.

Department Feedback

Finances:

• As per Jackie's report, the set of results across the board indicate an immensely successful strategy and implementation. Congratulations to everyone!

Operations:

 Systems are in place for a smooth transition and easy continuation of procedures moving forwards.

Communications:

 A vastly improved set of channels has been established to enhance the operations and message dispersal.

Culturally:

• The energy, appreciation, contribution and involvement of all role players feels right for the next step towards the development of an even more astounding facility.

The Future:

My recommendations to the future PnC:

- Have fun.
- Delegate to others.
- Trust each other.
- Stop the chatter and whining in its tracks!
- Take a few hits on the chin.
- Just do it!

My recommendations to the School heads:

- Communications are critical transparency ESSENTIAL- This is where all the troubles begin. The more you tell us the more we can help.
- Be strong enough to tell the PnC when things cannot be done the way they want.
- Bring more biscuits to PnC meetings!

In Summary:

Our shareholders are ecstatic with the financial results. Our shareholders are ecstatic about the teams and what they are doing to better the school. Our shareholders are ecstatic about the product being produced.

HOWEVER the minute we allow complacency to invade the system when we are on a high, that's when the crumbling begins. I urge every person at this meeting and those who read from afar, to contribute anything towards nurturing the right path forwards and to support the efforts of those in the trenches. Good luck to the future PnC and all involved at WPPS.

3	Approval of 2017 AGM Minutes	Bob Keen
	Approved by all present	

4 Treasurer's 2018 Annual Report – Reported by Jackie Foley

West Pymble P&C Association Inc Treasurers' Report

as of 30 November, 2018

Accounts include income and expenditure for 1 January to 30 November 2018 and figures represented in this report aims to fairly represent the financial performance of the West Pymble Public School Parents and Citizens Association for this period. The 2017 accounts have been prepared on a cash accounting basis.

Bank Accounts - Balances and Movements on Accounts

During 2018, the focus has been to continue fundraising, while still covering operating costs and commitments to the School. We also have worked to spend the fundraised money on classroom resources and school programs.

Consolidated Profit & Loss

The P&C will finish 2018 in a good financial position. This is a result of the great support by the families at WPPS during fundraising events, as well as, the OOSC making a making a sizable donation to be use on shared learning space (playground).

Band Account

The band currently has net earnings of \$5k, however, band is expected to only breakeven by year end. Most of remaining expenses will be to pay Key Music for Terms 4, as well as, expenses for serving instruments. The band committee has been continually reviewed income and expenses to avoid having a net loss at year end.

Canteen Account

The Canteen is in a healthy financial position with a current net profit of about \$4,000. This is consistent with prior year. Any excess cash will be used to make these improvements with approval of the P&C committee at general meetings. It is also recommended the canteen maintain \$3,000 in the account to cover any invoices and employment cost the incur after the end of the school term. This will allow cost to be covered when due and not eliminate the need to wait for income in February of the following year.

Transaction Account - P&L

As of 30 November, the transaction account has net earnings of approximately 40k. These earnings are more than sufficient to cover the remaining expenses budgeted for 2018 and early commitments in 2019. The expenses include pledges to the school of approximately \$30K. The additional funds from 2018 that are not already committed are available to be spent as voted by the committee at general meetings.

Net profit of approx. \$35k in was made in fundraising. Trivia night was the most successful night with a profit of \$24k! The addition of a cake stall at the West Pymble Shops proved to be successful this year with over \$2k in income. Family contributions have also continued to improve with a total of \$20k being contributed this year.

Forecasting and budgets for 2019

The P&C executive team has reviewed the current year expenses and set a budget to include all the anticipated expenses to occur in 2019. Most of the budget goes to the school to support teacher consumables and one learning support teacher.

mble Public School Parents and Citizens Associa Cash Accounts

as of 30 November 2018

	30) November
Account Name		Balance
P&C Transaction Account 0695		29,356.98
P&C Investment Account 5922		54,727.39
P&C Building Fund Account 9036		13,437.67
P&C Funds Held by WPPS		20,033.11
		117,555.15
Canteen Account 7965		6,444.35
Canteen Cash Drawer		50.00
		6,494.35
Band Transaction Account 3438		16,114.82
Band Investment Account 4881		30,437.67
		46,552.49
Total Cash	\$	170,601.99

West Pymble Public School Parents and Citizens Association Inc.

Consolidated Profit and Loss

1 January - 30 November, 2018

Income		
Donations		50,383.11
Fundraising Income		41,626.50
Operating Activites		5,499.59
Canteen Sales		67,297.22
Band Income		46,286.50
Total Income	\$	211,092.92
Cost of Sales		
Cost of Sales - Canteen		39,285.89
Cost of Sales - Band		39,826.40
Total Cost of Sales	\$	79,112.29
Gross Profit	\$	131,980.63
Other Income(Loss)		
Interest Income		474.72
Total Other Income(Loss)	\$	474.72
Expenses		
General & Administrative Exp		3,061.32
Canteen Operating Expenses		1,912.13
Employment Expenses		21,748.34
Fundraising Expenses		6,117.64
Funding Commitments		48,785.50
Band Expenses		1,616.94
Total Expenses	\$	83,241.87
Net Earnings	\$	49,213.48

West Pymble Public School Parents a P&C Transaction Pro 1 January - 30 Novemi	fit and Loss	
ncome		
Donations		
Building Fund - deductible	30,200.00	
General - non deductible	20,183.11	
Total Donations	50,383.11	
Fundraising Income		
Events Income	36,790.50	
Sponsorships Received	2.500.00	
Second Hand Clothing Stall	2,336.00	
	41,626.50	
Total Fundraising Income	41,020.30	
Operating Activites Grants Received	1,200.00	
P&C Hosted Events	810.00	
Membership Fees Received	10.50	
Excel Uniforms Commission	2,544.95	
Other Commission Received	710.37	
Other Income Misc	223.77	
Total Operating Activites	5,499.59	
otal Income	\$ 97,509.20	
Other Income(Loss)		
Interest P&C Transaction 0695	24.48	
Interest P&C Investment 5922	175.33	
Interest Building Fund 9036	106.77	
Total Other Income(Loss)	\$ 306.58	
Expenses		
General & Administrative Exp		
Community Funding	109.75	
Membership Fees Paid	709.00	
P&C Hosted Events	709.00 971.43	
Gifts	971.43 181.44	
Insurance	161.44 620.00	
Computer Software/Web Develop	469.70	
Total General & Administrative Exp	3,061.32	
Fundraising Expenses	E 400 45	
Cost of Fundraising Goods	5,408.45	
TryBooking Fees and Charges	207.45	
PayPal Fees - Fundraisers	405.74	
Fundraising Expense Miscellaneous	96.00	
Total Fundraising Expenses	6,117.64	
Funding Commitments		
School Pledges	48,028.54	
Staff Room Supplies	546.36	
Morning Teas	210.60	
Total Funding Commitments	48,785.50	
otal Expenses	\$ 57,964.46	
Net Earnings	\$ 39,851.32	

1 January - 30 Novem	ber, 2018	
I		
Income		
Performance Band		13,250.00
Concert Band		13,712.50
Training Band		9,590.00
Instrument Hire		8,994.00
Band Income - Miscellaneous		500.00
Band Income T-Shirt Sales		240.00
Total Income	\$	46,286.50
Cost of Sales		
Band Tutors		19,216.00
Band Camp		13,244.00
Band Competitions/Events		940.00
Instrument Repairs/Maintenance		6,426.40
Total Cost of Sales	\$	39,826.40
Gross Profit	\$	6,460.10
Other Income(Loss)		
Interest Band Transaction 3438		23.45
Interest Band Investment 4881		139.27
Total Other Income(Loss)		162.72
Expenses		
Band Equipment (non-capital)		386.95
Band Expenses - Miscellaneous		1,229.99
Total Expenses		1,616.94
		.,5.5101
Net Earnings	\$	5,005.88

lest Pymble Public School Parents and Citizens Association In
Canteen Profit and Loss
1 January - 30 November, 2018

Income - Canteen Sales	
Counter Sales	18,440.75
School24 Online Sales	46,736.20
Catering Fees Received	-
OOSC Sales	2,120.27
Total Income - Canteen Sales	 67,297.22
Cost of Sales - Canteen	
Food Purchases	29,766.68
Beverage Purchases	4,947.80
Frozen Dessert Purchases	3,633.38
Packaging Purchases	 938.03
Total Cost of Sales - Canteen	 39,285.89
Gross Profit	\$ 28,011.33
Other Income(Loss)	
Interest Canteen Account 7965	5.42
Total Other Income(Loss)	\$ 5.42
Expenses	
Canteen Operating Expenses	
Kitchen Supplies	301.88
Repairs & Maintenance	198.00
School24 Service Fees	1,161.25
Canteen Communication Costs	152.00
Other Miscellaneous Expenses	 99.00
Total Canteen Operating Expenses	 1,912.13
Employment Expenses	
Superannuation	1,706.63
Wages & Salaries	19,622.89
Workers' Compensation	418.82
Total Employment Expenses	21,748.34
Total Expenses	\$ 23,660.47
Net Earnings	\$ 4,356.28

West Pymble Public School Parents and Citizens Association Inc. Fundraising Profit

1 January - 30 November, 2018

	Income	Expenses	Fundraising
Bottle Recycling	473.60	0.00	473.60
Second Hand Clothes	2,336.00	(31.25)	2,304.75
Cake Stall	2,127.00	0.00	2,127.00
Grandparents Day	2,432.10	(7.68)	2,424.42
Mothers Day	4,252.68	(4,183.51)	69.17
Spring Showcase	4,106.35	(1,155.33)	2,951.02
Trivia Night	24,643.77	(366.57)	24,277.20
Welcome Night	1,215.00	(277.30)	937.70
Misc Fundraising	40.00	(96.00)	(56.00)
Fundraising at 24 Nov	41,626.50	(6,117.64)	35,508.86

Total Fundraising Annual

\$ 35,508.86

2018 P&C Accounts will be Audited By Charlotte Lee

Question was raised with regard to the Canteen Accounts. As they are so healthy and the P&C aim to have a surplus of approximately \$3,000 to cover equipment that may need to be replaced – should the P&C investigate the option of also having a Canteen Investment Account.

Response – The Treasurer acknowledged that this was a possibility, however creates another account to set-up and manage. Feedback will be given to P&C Executive and next Treasurer to make final decision.

Description School Events / Initiatives / Pledges		
School Events / Initiatives / Pledges	2019	
Sansar Evanta / militarives / risages		
Hands First Initiative	\$240.00	
Athletics Carnival ribbons; years 1-2	\$0.00	
Morning teas - School and P&C Events	\$500.00	
Presents for Parent Leaving WPPS (Names from principle)	\$200.00	
New Parent Info Night	\$80.00	
Kindergarten Welcome Gifts	\$0.00	
Community Grants (Internal)	\$1,000.00	
	• •	
•	\$1,100.00	
	• ,	
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Subtotal	\$27,720.00	
Operating Expenses		
Insurance	\$620.00	
Membership fees paid	\$425.00	
•		
·		
Subtotal	\$2,747.00	
Forecasted Expense	\$30,467.00	
	Morning teas - School and P&C Events Presents for Parent Leaving WPPS (Names from principle) New Parent Info Night Kindergarten Welcome Gifts Community Grants (Internal) School Pledges Staff Room Supplies Teacher's consumables pledge STLA Teacher pledge Playground Project Subtotal Operating Expenses Insurance Membership fees paid Grant Membership (External) Computer Software (Accounting System) Web Development Domain Host Server (Every 2 years) Gifts >\$300 (P&C Members) Teacher Gifts Subtotal	Morning teas - School and P&C Events \$500.00 Presents for Parent Leaving WPPS (Names from principle) \$200.00 New Parent Info Night \$80.00 Kindergarten Welcome Gifts \$0.00 Community Grants (Internal) \$1,000.00 School Pledges \$1,100.00 Staff Room Supplies \$1,100.00 Teacher's consumables pledge \$2,600.00 STLA Teacher pledge \$22,000.00 Playground Project \$0.00 Subtotal \$27,720.00 Operating Expenses \$620.00 Membership fees paid \$425.00 Grant Membership (External) \$325.00 Computer Software (Accounting System) \$462.00 Web Development \$200.00 Domain Host Server (Every 2 years) \$340.00 Gifts >\$300 (P&C Members) \$300.00 Teacher Gifts \$75.00 Subtotal \$2,747.00

Treasurer's Report 2018

AGM 3 December 2018 Minutes

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7	Election of Office Bearers – Bron	iwyn Wilson		
	Executive Committee Positions All positions declared vacant by B	Pranuun Wilson		
	All positions declared vacant by t	STOTIWYTT WITSOTT		
	President	No nominations – Position remains vacant		
	Vice President 1	No nominations – Position remains vacant		
	Vice President 2	No nominations – Position remains vacant		
	Secretary	No nominations – Position remains vacant		
	Treasurer	No nominations – Position remains vacant		
	Communications	No nominations – Position remains vacant		
	Band Treasurer	Held over 2019		
	Band Convenor	Held over 2019		
	Canteen Coordinator	Paula Stokoe		
	Canteen Accounts	Jen Stokes		
	Coordinator			
	Grants Committee	Leanne Bamford Barns		
	Grants Committee	Natasha Hollerbach		
	Fundraising Coordinator	No nominations – Position remains vacant		
	Fundraising Committee*	Danielle Harris		
	Working Bee Coordinator	Dave Scali nominated by Danielle Harris – Position		
		not confirmed – Dave Scali not present		
	Tea Coordinator	Julie Anderson		
	Tea Coordinator	No nominations – Position remains vacant		
	Pre Loved Uniform	Sharlynn Irvin		
	Coordinator			
	would dissolve which would have a detrimental effect on the school and the community including canteen band. If P&C was to remain in a static state – with a committee who solely turned up and ran P&C meetings once term and did no other fundraising the P&C Finance would have sufficient funds to cover Learning Support Teacher for 2 Years and not be able to commit to any other funds spent. Actions - Bronwyn Wilson – to share with school community the direct benefits of the P&C and impact if no P&C was the school. Elections closed for 2018			
gar	AGM Close Ida Item - General Meeting			
5 C I	ida itelli - Gellerai Micetilig			
	Formal Opening – Outgoing Pres Committee	sident Bob Keen to run meeting since no Current P&C	President or Executive	Bob Ke
	Minutes from Previous Meeting	– approved by all present		Leigh Lofts
	Principals Report			
	everyone who has done so outstanding 2018 has been a year of ch	ks everyone on the Committee, not just outgoing Exec mething at the school. Participation and support from ange and development for the school. s going through new Teacher Network		
		cruited – Thankyou Bob Keen for assisting with Merit S	Selection	
		nool Administration Support Team) – Office Team		

• New financial and HR Systems

	Outdoor Looping group hooming a polity.	
	 Outdoor Learning space becoming a reality Quotes are currently being organised for phase 4 of the playground 	
	Quotes are currently being organised for phase 4 of the playground	
	A busy last 2 weeks of school with many more activities to still happen	
	Shhh letters for award recipients for Year 3-6 have sent out via email and hard copy	
	School reports will be issued last week of school to students	
	Enrolment 2019 – School is still looking at 15 classes	
	There are still some kindy spots available for 2019	
	Dominic Benedet	
	Give thanks to P&C Committee who are always present and willing to help	
	The school is working on a model to further build to the culture of the school	
	Aiming to build resilience for students, parents and teachers	
	Teaching empathy as a community – to further strengthen	
	 In 2019 teachers looking at opportunities for the community and are very passionate about creating open days – eg. Maths Day, Science Day 	
4	Now School Haifeyes Delian - Hadete	Droming
•	New School Uniform Policy – Update	Bronwyn Wilson
	The New School Uniform Survey went out last week and there has been a good response	
	Schoolzine will collate survey results	
	Results to come back through school and be presented at a P&C Meeting in the future	
	Feedback was given that the photos displayed on the survey skewed the respondants that they were the only two options – parents need to be advised that other samples of uniform options are on display infront of the	
	office.	
5	Classes 2019 & Staffing	P&C
	Class structure same as 2018	Executive
	 The same format of classes will be held in 2018 as 2019 Staffing Alissa Wilcock – vacancy – advertised for 1st Semester in 2019 Josh Docking – vacancy – as he has secured a new position regionally Nicky Smales – been on Maternity years for 8 years – position is now released and available Concern was raised that losing an asset such as Alissa Wilcock leave a hole in the skill set of teachers when it comes to Gifted and Talented and Technology. It was advised that there are about 7-8 teachers that are trained in the area of Gifted and Talented and training is ongoing in this area. Question was raised as to why students and parents not advised of what classes they will be in the following year. Response – This is generally avoided as it creates disappointment to students and parents if changes are made during the holiday period. There are some students that are told in advance due to reducing anxiety. The school will continue to hire a staff member to be a casual resource and fill in teacher for 2019. This worked very well in Term 4. 	
6	Student Absentee Notification	Kirsten
		Smith
	 Question was raised as to the children who make their own way to school via bus and bike to school 	

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7	Band Report – Presented by Leigh Lofts on behalf of Miriam Methven With drop out and additions to the band program, we are finishing the year with 77 members across 3 bands.	
	Our End of Year Concert will be held next Monday 10 th December in the school hall from 6-7pm. We will	
	farewell our year 6 musicians and acknowledge committee members and staff who have worked very hard	
	this year for the band program.	
	Performance Band will be performing at the 3-6 Presentation Assembly on Monday 10 th Dec	
	Concert Band will be performing at the K-2 Presentation Assembly on Tuesday 11 th Dec.	
	All hired instruments will be returned on Wednesday 12 th Dec and promptly picked up for servicing by Key	
	Music Australia.	
	We recently went ahead as approved by the P&C earlier this term and sold 10 of our old and unused clarinets	
	and flutes for \$500 to Carlingford Public School as they begin their band program.	
	2019 outlook	
	Band camp has been book for 15-17 th May and deposit paid. 2020 has also been booked.	
	 Training Band tryouts were held in November, and we have 25 registrations as of today. We are 	
	hoping for at least 5 more registrations and will put out a Schoolzine notice this week.	
	We intend to hold a fundraising cake stall at one of the upcoming elections, Federal or State, and are	
	looking to spend some of this money on fixing our music filing system.	
	2019 fees have not been set as yet, this will be discussed in the New Year when we have a better idea of numbers. Band fees and instrument hire fees will be similar to 2018.	
	Most committee members have indicated their willingness to continue in 2019, on the condition that	
	their children continue in band.	
	Due to increased study commitments, Miriam Methven will not continue as Band Convenor in 2019.	
	She is however willing to start the year in that capacity to get things started, then continue in an	
	assisting role to the new Band Convenor. The committee will work to find a suitable alternative for	
	2019.	
	OOSC Update – Presented by Jacqui Clark (OOSH Committee – Vice President)	Jacqui Clark
	Tien Tiffa - OOSC President has left WPPS community – Jacqui Clark current Vice President has moved	0.0
	into the President Role in the short-term.	
	Thank you to the Outgoing P&C for the playground opening – OOSC appreciate the opening and the	
	kids enjoyed the pizza and ice-block	
	OOSC is still awaiting on final approval of the expansion	
	OOSC still has outstanding the certification of outdoor space waiting on WPPS Office	
	Coordinators on hand for when OOSC gets the go-ahead to increase the numbers	
	ACTION – Bronwyn Wilson to follow up ASAP on outdoor space.	
	Question raised – Does OOSC still utilise their website or how can they push out notifications as there were different parents asking places for 2019	
	 P&C were approached regarding the catering of OOSC – this has been put on hold until a new P&C 	
	Committee is in place.	
	Canteen Report – presented by Canteen Manager	Danielle
	Term 4 has brought largest week of orders for the year (perhaps on record??)	Harris
	Baby Sushi has been a big success and is doing very well	
	Some staff changes:	
	Heni has resigned	
	New staff member recruited – Nada Jelic who will work on Tuesdays	
	Paula Stokoe to continue as Volunteer Canteen Coordinator	
	Thank you to Kay Cronin for her commitment for Canteen Accounts	
	Inank you to kay cronin for her commitment for canteen accounts Jen Stokes to take role of Canteen Accounts	
	Jen Stokes to take role of Canteen Accounts	
1	General Rusiness	
)	General Business	
)	 General Business Question - has a risk assessment ever been done of the Kindy Balustrade Primarily a concern as work health safety – does it meet the height regulation for staff and students 	David

ACTION – Bronwyn Wilson to follow up ASAP with Assets Department

Home Reader update

• stocktake of books not necessary. Teachers were given significate additional funds to purchase more home readers for K-2 classes. Teachers have now gone through and cleared the old books. Teachers are happy to take responsibility for home readers.

Gladys Wilkins

Language Update

- Language Survey to go out prior to end of 2018
- Parents need to understand that learning a language in primary school is less about the language and more about developing critical thinking, analysis and problem solving skills
- Giving an aptitude for language not necessarily the actual language
- Survey to have depth to educate the parents about why language is an important addition to primary school learning

2nd Hand Clothing Stall

- P&C want to take an opportunity at end of 2018 to thank Sharlynn Irvin who coordinates and runs the 2nd Hand Clothing Stall.
- Over the past 2 years SharyInn has raised over \$4,600 from the clothing stall. This does not take into account the 2 years prior she has done this.
- The P&C appreciate that SharyInn has agreed to the 2nd Hand Clothing Stall for another year.
- Thank you also to Ben Irvin who carries the boxes of clothes!!!

Close & Next Meeting Date Monday 11th February 2019

Bronwyn Wilson